

Road Safety and Active Travel Manager

Salary: band 14 £64,473 - £70,834 per annum

Hours: 37 hours per week

Contract: Permanent

This post will lead in the delivery of Portsmouth's statutory functions of the Local Transport Authority. It will embed a strategic and evidence based approach to delivery and ensuring road safety and active travel are at the heart of our delivery programmes. The post holder will lead a diverse team and will work closely with colleagues, councillors, and key stakeholders to shape the city's active travel offer and deliver against the transport strategy and wider corporate objectives.

The post holder will work in the Economy, Transport and Planning Directorate and will be responsible for ensuring delivery against key statutory functions such as Road Safety, Public Rights of Way, Road Safety and Active Travel scheme delivery, and Behaviour Change and Road Safety Campaigns.

This is a great time to join the Transport Service at Portsmouth City Council as we have an ambitious, high-profile pipeline of projects coming forward in the city and you will be joining an enthusiastic team. As a service we take pride in our work by valuing others, focusing on what's important so that we make a real and positive difference.

What is the role?

You will lead a team within the Transport Service, and be responsible for:

- Providing strategic leadership for all aspects of the council's Road Safety and Active Travel Team.
- Public Rights of Way functions, appeals and implementation of the Rights of Way Improvement Plan for the city. Ensuring there is a clear strategy and implementation plan to fulfil the authority's statutory obligation under Rights of Way Act 2000 and the Equalities Act 2010 to record, manage, maintain, protect and change public rights of way.
- Identification, development and project management delivery of Road Safety and Active Travel improvement schemes.
- Development and implementation of behaviour change and road safety campaigns.
- To ensure there is a clear strategy and implementation plan to fulfil the authority's statutory obligation under Section 38/39 of the Road Traffic Act 1988 to promote road safety through education, training, and engineered casualty reduction measures.

- Lead professional for the authority for crossing assessments, footpath and footway closures, and pedestrian management schemes influencing pedestrian movement across the city.
- To embed sustainable and healthy travel practices in the heart of Portsmouth transport, implementing the vision and strategies of the authority and identifying opportunities for improvement and innovation.
- This role will undertake communication and coordination across the organisation including senior management, directors, and elected members.
- The post holder will be required to work with external stakeholders to collaborate and consult, as well as qualify new funding opportunities to ensure they are viable and in-line with the directorate's priorities.
- To lead the Road Safety and Active Travel Team in the delivery of best practice and value for money through the establishment of effective systems, targets and performance management that secures high standards of service delivery and positive outcomes consistent with the council's policies.
- To ensure an effective level of integrated service delivery and strong partnership working across the service and with key partners and stakeholders.
- This role will work closely with the Transport Planning Team to identify and qualify external funding opportunities to ensure Portsmouth City Council is bidding for money to fund the delivery of transport projects that will drive behaviour change within the city.
- This role will be responsible for providing evidence for active travel and road safety infrastructure.
- This role will work closely with the Police and attend Road Traffic Incident (RTI) investigations when required.
- Working with your team to deliver key aspects of the transport service's business plan.
- Contributing to decisions made across the Council, with the aim of establishing road safety and active travel improvements in all aspects of Council delivery.
- Presenting briefing notes and formal reports for relevant Committee Meetings, Boards and external meetings.
- Performing any other duties consistent with the nature and grade of the role as agreed with the line manager.

Who is the person?

You need to have:

- A Relevant degree level education OR relevant work experience.
- A Master's degree in a relevant discipline (desirable).
- Membership of a professional body (desirable).
- An excellent understanding of the different strands of road safety and active travel and the impact that transport has upon it and the wider social, environmental and economic impacts.
- Demonstrable experience of managing, motivating and developing staff, ensuring resources are well planned and work delivered with targets achieved.
- Proven ability to represent the service with direction at highly challenging internal/ external meetings, with integrity and confidence.

- High levels of verbal communication and reasoning, putting forward persuasive and compelling arguments.
- Ability to communicate messages (which may be complicated or sensitive) clearly, concisely and at a level appropriate to the audience, who may not be specialists in road safety and active travel.
- Excellent writing skills including the ability to write clear, basic and appropriate information for reports, articles and briefing papers including technical and Cabinet reports where necessary.
- Demonstrable experience of working with neighbouring authorities and stakeholders on strategic transport issues.
- Experience of dealing with financial and budget management for large projects and programmes.
- Ability to demonstrate higher level thinking skills, in order to think through issues, make connections and establish solutions which draw on this bigger picture view of transport and environmental improvement.
- Able to make connections between disparate issues, and creatively combine solutions to solve multiple problems.
- Ability to work independently and proactively, along with the ability to prioritise competing priorities.
- Ability to build credible working relationships, build rapport and negotiate, handle issues with and influence others.
- Able to develop positive partnership ways of working, with a range of stakeholders and a commitment to providing customer service of the highest standard.
- Well-developed project management and delivery skills, including skills for coordination, liaison and the ability to plan, manage, lead and monitor projects and teams.
- Has a very good working knowledge of (and has kept up to date with) relevant processes, legislation, law, best practice and DfT guidelines.
- Has shown a commitment to his/her own personal training and development and also the development of staff.
- An excellent working knowledge of Microsoft applications and general IT skills.

Additional Information

General Data Protection Regulation (GDPR)

As part of any recruitment process, Portsmouth City Council collects and processes personal data relating to job applicants. Portsmouth City Council is committed to being transparent about how it collects and uses that data and to meeting its data protection obligations under the General Data Protection Regulations (GDPR). Completing and sending an application in for a vacancy is your consent for us to process your data for the purpose of recruitment. Your data is not used in any other way and you can withdraw your consent at any point in the recruitment process and we will destroy or delete your information.

For more detailed information on what we collect, how we use, store, delete data and your rights you can access a privacy statement on our Job board.

You will need to demonstrate that you have the Right to Work in the UK. No post will be offered without it.