



Senior Educational Psychologist

Salary: Salary: £35,008 to £37,524 per annum pro-rata for 22.2 hours (**£58,348 to £62,540 FTE**), Soulbury B Scale 4-7 plus up to 3 discretionary SPA points.

Contract: **Permanent**

Hours: **Part time** (22.2 hours per week)

Portsmouth Local Authority is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment to improve outcomes for children.

DBS Disclosure at Enhanced level will be required prior to any offer of employment and this post is exempt from the Rehabilitation of Offenders Act 1974.

Every post is subject to PCC and Portsmouth Safeguarding Children Partnership safer recruitment procedures.

Location: Civic Offices, Portsmouth for 2 days a week and up to 3 days in an agile/flexible manner pro-rata, depending on the needs of the service.

Portsmouth Educational Psychology Team

Portsmouth Educational Psychology Team is based in the Civic Offices in the city centre and is a highly regarded team within Inclusion Support Services, which is part of Children's Services.

The team is highly regarded for their psychological knowledge and experience and excellent relational and communication skills, aimed at improving outcomes for the children and young people of Portsmouth.

The Portsmouth Educational Psychology Team is committed to:

- Enhancing children's development and potential, through individual casework, work at an organisational level and by contributing at strategic level within Education, Health and Social care across the city.
- Multi-agency working
- Preventative approaches
- Continuing professional development through induction, peer supervision and service CPD meetings aided by close links with Southampton University training course.

The team supports statutory functions of the Inclusion service, helping ensure the needs of vulnerable children and young people are met. We contribute to a range of strategic developments. We operate a traded services model of service delivery with schools in the city.

The role is based within the Educational Psychology Team and will report to the Principal Educational Psychologist (PEP).

As a service we take a pride in our work by valuing others, focusing on what is important so that we make a real positive difference. Our values are outlined in our

ways of working and guiding principles and if they reflect how you are and how you work then this could be the role for you.

What is the role?

The purpose of the role is to:

- Work with the PEP and EPS management team to make a leading contribution to the planning, development, delivery and evaluation of high-quality educational psychology services for children, families, schools and the wider community.
- Work collaboratively as part of a multi-disciplinary management team to ensure the co-ordinated planning and delivery of efficient and effective services focussed on improving outcomes for children in terms of their social, emotional and learning development. This will include leading on task and projects that are a priority area for the Inclusion service.

Core Responsibilities, tasks and duties:

Whilst HCPC standards of proficiency indicate that main grade EPs should be capable of carrying out a range of responsibilities, tasks and duties identified below, the Senior EP will be responsible not only for taking on these duties in their own work but also on behalf of the whole EP team.

- To promote the application of psychological knowledge with the aim of ensuring better outcomes for children in terms of their social, emotional and learning development.
- To be responsible for the day-to-day operational management of the educational psychology service including providing casework supervision and advice where required.
- To actively promote equal opportunities and to ensure that all responsibilities are carried out with regard to professional codes of conduct and Local Authority policies.
- Work with the PEP to deliver Educational Psychology Service development plans and to evaluate and report on the effectiveness of the teams' service delivery.
- To have full working knowledge and adhere to the underlying values, principles and policy of Portsmouth Local Safeguarding Children Partnership, including integrated working responsibilities, early help and safeguarding practices and to support the team member with their responsibilities for safeguarding.
- To provide regular professional supervision for EPs and conduct PDRs for those under the direct management of the post holder.
- To take responsibility for ensuring that all EP team members have access to good quality induction, supervision PDR's and other support necessary to deliver a local quality service.

- To ensure that high quality psychological advice to the Local Authority about individual children's needs as part of the statutory assessment process in line with the requirement of the Code of Practice and related SEND legislation.
- To organise allocation of the EP team's responsibilities to ensure equitable and effective service delivery to schools and other organisations in line with Local Authority policies, including traded services, training and work with training providers such as Southampton University.
- To be responsible for the management of physical resources in the service (such as test equipment).
- To contribute to the development and good practice as a member of the Inclusion service management team and in particular with the development and delivery of coherent and co-ordinated, prioritised multi-disciplinary service delivery.
- To ensure the maintenance of accurate and up to date casework records in relation to identified children and provide data as required to monitor and evaluate service delivery.
- To keep up to date with developments in the profession and own CPD including research where appropriate.
- To participate in Performance Development Reviews in order to ensure planned personal team training and professional development. To undertake formal supervision with the PEP.
- To undertake such other duties relevant to the work of a Senior Educational Psychologist as may be required by the Principal Educational Psychologist and where necessary, act in a deputising capacity.
- To deliver EP services in line with key functions as determined by the main grade EP job description.

Who is the person?

You need to have:

- A degree in Psychology or equivalent with substantial experience as a Local Authority Educational Psychologist.
- Post Graduate Qualification (MSc or equivalent) in Educational Psychology or completion of Doctoral Programme entry level - Essential.
- Two years or more experience or other appropriate experience of working with children and young people.
- Eligible for chartered status from the British Psychological Society and registered with the HCPC is essential.
- A thorough grasp of national and local policies and implications for service delivery and development.
- A comprehensive knowledge of psychology of child development and factors influencing children's educational progress.
- A comprehensive knowledge of the Code of Practice for Children with Special Educational Needs and other DfE policy and guidance.
- A good working knowledge of a range of standardised and non-standardised instruments for assessment and intervention.



- Clear and concise written and verbal communication for a range of tasks and audiences.
- Have experience of managing a team as you will be responsible for the day-to-day operational management of the team ensuring that all team members have access to good quality induction and supervision. You will be able to promote growth and development of others including delivering training to staff.
- The ability to work as a team member but also as an individual using your own initiative.
- Strong evaluation and impact measurement skills as you will be required to evaluate service and project outcomes from projects in which the service is engaged.
- Substantial experience of direct work with children assessment and intervention across the age range (preschool to 25 years).
- Experience working with schools and other educational institutions at a systems level.
- Experience of contributing to policy development initiatives within an LA or within an Educational Psychology Service would be desirable.
- Experience of managing project work within or on behalf of an EP service would be desirable.

You will need to demonstrate that you have the Right to Work in the UK. No post will be offered without it.

General Data Protection Regulation (GDPR)

As part of any recruitment process, Portsmouth City Council collects and processes personal data relating to job applicants. Portsmouth City Council is committed to being transparent about how it collects and uses that data and to meeting its data protection obligations under the General Data Protection Regulations (GDPR).

Completing and sending an application in for a vacancy is your consent for us to process your data for the purpose of recruitment. Your data is not used in any other way, and you can withdraw your consent at any point in the recruitment process and we will destroy or delete your information.

For more detailed information on what we collect, how we use, store, delete data and your rights you can access a privacy statement on our Job board.