**Nurture Group Leader Person Specification**

**Qualifications and Training**

* Relevant qualifications in child development, education, or support work (e.g. NVQ Level 3 in Supporting Teaching and Learning, or equivalent)
* Evidence of continued professional development relevant to nurture or SEND

**Experience**

* Substantial experience working with children in an educational or nurture setting – experience essential
* Experience working with pupils with SEMH (Social, Emotional and Mental Health) needs
* Proven experience of planning and delivering interventions
* Experience liaising with parents, carers and other professionals

**Skills and Knowledge**

* Good understanding of the principles of nurture and child development
* Ability to assess pupils’ needs and plan appropriate support
* Strong organisational and record-keeping skills
* Excellent communication and interpersonal skills
* Knowledge of safeguarding and child protection requirements
* Ability to work both independently and as part of a team

**Personal Qualities**

* Warm, empathetic and approachable
* Committed to promoting the wellbeing of all pupils
* Reflective, resilient and solution-focused
* High expectations for every child
* Commitment to upholding and promoting the ethos and values of St Swithun’s
* Ability to maintain confidentiality at all times