**Job Description: Nurture Group Leader (Part Time)**

**Main Purpose of the Role**

The Nurture Group Leader will plan, deliver and evaluate tailored interventions to support the social, emotional and mental health needs of pupils. The role involves creating a safe, nurturing environment where children can thrive and develop the skills needed to succeed in the classroom and beyond.

**Key Responsibilities**

* Plan and deliver targeted nurture group sessions to support identified pupils
* Work closely with teaching staff and the SENDCo to identify pupils who may benefit from nurture provision
* Develop and maintain individual support plans in conjunction with relevant staff and families
* Monitor and evaluate the impact of nurture group interventions, adjusting strategies as needed
* Foster a caring, supportive and inclusive environment where all pupils feel valued
* Communicate effectively with parents, carers and external agencies
* Keep accurate records and contribute to pupil progress reports
* Promote positive behaviour and emotional wellbeing across the school
* Uphold the school’s policies on safeguarding, behaviour and equal opportunities

**Person Specification**

**Qualifications and Training**

* Relevant qualifications in child development, education, or support work (e.g. NVQ Level 3 in Supporting Teaching and Learning, or equivalent)
* Evidence of continued professional development relevant to nurture or SEND

**Experience**

* Substantial experience working with children in an educational or nurture setting – experience essential
* Experience working with pupils with SEMH (Social, Emotional and Mental Health) needs
* Proven experience of planning and delivering interventions
* Experience liaising with parents, carers and other professionals

**Skills and Knowledge**

* Good understanding of the principles of nurture and child development
* Ability to assess pupils’ needs and plan appropriate support
* Strong organisational and record-keeping skills
* Excellent communication and interpersonal skills
* Knowledge of safeguarding and child protection requirements
* Ability to work both independently and as part of a team

**Personal Qualities**

* Warm, empathetic and approachable
* Committed to promoting the wellbeing of all pupils
* Reflective, resilient and solution-focused
* High expectations for every child
* Commitment to upholding and promoting the ethos and values of St Swithun’s
* Ability to maintain confidentiality at all times

**Safeguarding**

St Swithun's Catholic Primary School (Southsea, PO5) is committed to safeguarding and promoting the welfare of children. All appointments will be subject to a satisfactory completion of safeguarding checks.

St Swithun's Catholic Primary School (Southsea, PO5) is committed to creating a diverse workforce. We’ll consider all qualified applicants for employment without regard to sex, race, religion, belief, sexual orientation, gender reassignment, pregnancy, maternity, age, disability, marriage or civil partnership.

**Job Advert: Nurture Group Leader (Part Time)**

**Location:** St Swithun's Catholic Primary School, Southsea, PO5  
**Salary:** t, tb, tbc  
**Contract:** Part time  
**Pupils:** 357

Are you passionate about supporting children’s emotional and social development? We’re looking for a caring and committed Nurture Group Leader to join our team at St Swithun’s Catholic Primary School in Southsea.

In this vital role, you’ll work with small groups of children to help them build confidence, resilience and the skills they need to succeed in school. You’ll lead targeted sessions, develop personalised support plans, and work closely with colleagues, families and external agencies to make a real difference in the lives of our pupils.

**We are looking for someone who:**

* Has relevant qualifications and significant experience working with children, particularly those with additional social, emotional or mental health needs (experience essential)
* Is creative, empathetic and dedicated to providing a nurturing environment
* Can communicate effectively and work collaboratively with staff, parents and external partners
* Is committed to safeguarding and promoting the welfare of children at all times

**In return, we offer:**

* The chance to be part of a welcoming, supportive and inclusive school community
* Opportunities for professional development and training
* A positive, caring and well-resourced environment
* A role where you can genuinely make a difference

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