**St John’s Cathedral Catholic Primary School**

**Person Specification**

**Learning Support Assistant**

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| **Job Criteria** | **Essential** | **Desirable** |
| Qualifications and experience | * A standard of written and spoken English that supports pupils’ learning. * Experience of working with children with special educational needs * LSA specific qualification equivalent to NVQ Level 2 or 3. * Experience of working with children/young people * Recent experience of working in a school. | * Experience of working in relevant age group eg for Nursery LSA * Specific SEND training * Makaton Training * Team Teach or equivalent handling training * First Aid training * MIDAS Trained * Experience of working with children with challenging behaviour |
| Skills | * Awareness of confidentiality. * Ability to work as part of a team. * Able to manage time effectively. * Ability to be flexible to the needs of the children. * Effective communication, interpersonal and organisational skills. * Ability to use ICT/the internet and email to support pupils’ learning. * Experience in delivering first aid, medication, personal/intimate care, physical intervention/behaviour management strategies. | * Able to use ICT to store and retrieve data. |
| Knowledge and Understanding | * An understanding of the varied needs of children as they develop socially and academically. * A knowledge of behaviour management techniques that support school and classroom practices. | * A working knowledge of the SEN Code of Practice |
| Personal Qualities | * Empathy for children with special needs * Patience, understanding, caring and a sense of humour. * A genuine commitment to ensuring inclusivity for children with SEN * Flexibility to adapt to the changing demands in school |  |
| Other Requirements | * A commitment to promoting equal opportunities and meeting individual needs. * Wholly supportive of the ethos of our Catholic primary school * Awareness of safeguarding procedures | * Active member of the Catholic Church |