**St John’s Cathedral Catholic Primary School**

**Person Specification**

**Learning Support Assistant**

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| **Job Criteria** | **Essential** | **Desirable** |
| Qualifications and experience | * A standard of written and spoken English that supports pupils’ learning.
* Experience of working with children with special educational needs
* LSA specific qualification equivalent to NVQ Level 2 or 3.
* Experience of working with children/young people
* Recent experience of working in a school.
 | * Experience of working in relevant age group eg for Nursery LSA
* Specific SEND training
* Makaton Training
* Team Teach or equivalent handling training
* First Aid training
* MIDAS Trained
* Experience of working with children with challenging behaviour
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| Skills | * Awareness of confidentiality.
* Ability to work as part of a team.
* Able to manage time effectively.
* Ability to be flexible to the needs of the children.
* Effective communication, interpersonal and organisational skills.
* Ability to use ICT/the internet and email to support pupils’ learning.
* Experience in delivering first aid, medication, personal/intimate care, physical intervention/behaviour management strategies.
 | * Able to use ICT to store and retrieve data.
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| Knowledge and Understanding | * An understanding of the varied needs of children as they develop socially and academically.
* A knowledge of behaviour management techniques that support school and classroom practices.
 | * A working knowledge of the SEN Code of Practice
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| Personal Qualities | * Empathy for children with special needs
* Patience, understanding, caring and a sense of humour.
* A genuine commitment to ensuring inclusivity for children with SEN
* Flexibility to adapt to the changing demands in school
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| Other Requirements | * A commitment to promoting equal opportunities and meeting individual needs.
* Wholly supportive of the ethos of our Catholic primary school
* Awareness of safeguarding procedures
 | * Active member of the Catholic Church
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