

Health & Care Apprenticeship

Salary: £21,029 Per Annum

Hours: 37 hours Per week

Contract Type: Fixed Term 15 Months

Portsmouth City Council

At Portsmouth City Council we're all about developing our staff, because we want to build a bigger and better city, but we need the best employees to do so.

With a little over 207,000 residents and 7,000 businesses throughout this city, this unitary authority's main goal is to ensure the best care and development of all those within the city. We work to a strong set of values to support us in our aspirations, and these are detailed below.

- **respect** – we treat everyone with respect, considering the feelings, wellbeing, safety, and rights of others.
- **integrity** – we are accountable, can be trusted and take responsibility for our actions.
- **collaboration** – we work together as a team and with our colleagues, residents, partners, and communities to achieve more.
- **inclusive** – we recognise diversity, are open, fair and provide equal opportunity to all.
- **people-focussed** - we put people first and ensure our customers are at the heart of everything we do.

Portsmouth City Council is committed to safeguarding and promoting the welfare of vulnerable adults and expects all staff, apprentices and volunteers to share this commitment.

DBS Disclosure at Enhanced level will be required prior to any offer of employment and this post is exempt from the Rehabilitation of Offenders Act 1974.

The Role:

Portsmouth City Council is excited to partner with the Hampshire and Isle of Wight Integrated Care Board to offer an apprenticeship to support the development of new roles, to support in health and social care environments. Using a rotational apprenticeship model our Trainee Health and Care Support Workers will have the opportunity to experience up to three different health and social care settings where they will work towards a level 2 apprenticeship. This programme will guarantee a job interview for a permanent post towards the end of the apprenticeship and provide an ideal opportunity to develop a career in health and social care.

On successful completion of the apprenticeship, you will be awarded a nationally recognised level 2 qualification in health and care. Gaining this qualification will open doors to employment and further training/study.

During this apprenticeship, our trainees will be employed by Portsmouth City Council but work in different settings to:

- Provide consistently high-quality care for people via a holistic and person-centred approach.

- Provide physical support to people, including assisting with eating and drinking, personal care and mobility, also taking physical measurements of health (e.g., urine dips and blood pressure).
- Provide emotional support by engaging people using our services in activities to promote mental and physical wellbeing and provide social interaction.
- Promote the independence of the people they are supporting where this is possible.
- Signpost people to services, organisations and support networks.

We are looking for individuals who are interested in supporting people to maintain their health and independence and who have the compassion, patience and respect to work with some of our most vulnerable adults. We will provide all the support, guidance and training necessary to gain the competence and confidence for this type of work.

Who is the person?

What you'll need to succeed:

- The ability to effectively communicate with people and possess interpersonal, written and number skills.
- Have patience and empathy and an interest in supporting people with their health and daily living needs.
- A desire to preserve and respect people's dignity, privacy and choice.
- The ability to be flexible and adaptable, work as part of a team as well as being able to work independently using your own initiative and making decisions.
- Either have or be willing to develop IT skills.
- Be open to learning about differing cultures / lifestyles and how people can be supported to maintain their cultural and personal identity.
- Be motivated to develop the skills and knowledge necessary to work in health and social care and make the most of the opportunities for learning that are presented to you.

General Data Protection Regulation (GDPR)

As part of any recruitment process, Portsmouth City Council collects and processes personal data relating to job applicants. Portsmouth City Council is committed to being transparent about how it collects and uses that data and to meeting its data protection obligations under the General Data Protection Regulations (GDPR).

Completing and sending an application in for a vacancy is your consent for us to process your data for the purpose of recruitment. Your data is not used in any other way and you can withdraw your consent at any point in the recruitment process and we will destroy or delete your information.

For more detailed information on what we collect, how we use, store, delete data and your rights you can access a privacy statement on our Job board.

You will need to demonstrate that you have the Right to Work in the UK. No post will be offered without it.